

WSPA trustee appointments

Essential criteria

- A commitment to WSPA's aims and values;
- A willingness and ability to dedicate the necessary time and effort to WSPA;
- Strategic leadership and or decision making experience in an organisation comparable in size or complexity to WSPA;
- Knowledge of charitable governance and operations;
- First-hand international experience, especially of the developing world;
- Board membership experience, preferably of a charitable organisation;
- Ability to think strategically, to analyse information and, when necessary, challenge constructively;
- Ability to relate well to trustees and senior staff collectively and individually;
- Excellent communication and problem solving skills and the ability to manage difficult situations or conflict at a strategic level;
- Skilled at working as a member of a team;
- Good networking skills.

In addition, candidates will bring knowledge or experience in one or both of the following additional areas which will support WSPA in taking forward its current strategic objectives:

- Experience and or contacts at a senior level in non-animal welfare fields which may overlap with WSPA's and so support the delivery of its Strategy (e.g. development, environment, public health sectors)
- Experience of working at a senior level in the business / commercial sector (e.g. multinational supply chain industry)

Time commitment

Every trustee is expected to prepare for and participate in regular WSPA International Board meetings (currently three per annum, each lasting up to two days and held in London), and may also be asked to serve on a Board Committee.

Trustees may also be asked to support senior staff in certain projects, initiatives or areas in which they have specialist skills, knowledge or experience.

The minimum time commitment is likely to amount to 12 days per year plus travel.

All WSPA trustee appointments are unpaid though travel and other out of pocket expenses will be paid for.